

Brianza Plastica S.p.A. thanks to its historical know-how and its innovative spirit, is particularly attentive not only to the needs of the market and its partners, but also to the well-being and protection of its stakeholders and the environment in which it operates constantly.

To achieve its objectives, the company has implemented a Quality Management System in accordance with UNI EN ISO 9001:2015 and a Health and Safety Management System in accordance with UNI ISO 45001:2018.

As a further guarantee of the commitment and attention of **Brianza Plastica S.p.A.** in considering the environmental impacts and the life cycle of its products, during the design phase of the latter, the company has decided to follow the guidelines for the implementation of ecodesign defined by UNI EN ISO 14006.

Essential aspects of the company policy of **Brianza Plastica S.p.A.** are the offer of optimal quality according to the expected uses and the active management of a quality assurance system, based on continuous progress. In this perspective, the company has defined and wants to keep active the "Policy for Quality, Health and Safety at Work" and the primary objectives to allow a constant control of the processes and activate the appropriate improvement actions:

1. **Business context analysis:** *seek continuous opportunities for improvement and mitigation of threats through a clear understanding of the external and internal context in which it operates and the relevant requirements of the appropriate parties. Implement streamlined procedures and mechanisms that allow for timely adaptation of the system, in response to changes in the context.*
2. **Customer satisfaction:** *the key to success lies in the complete satisfaction of the Customer; respect the product specifications and delivery plans agreed and shared with the Customer; have the flexibility to adapt to changes in the requests/ needs of the Customer; constantly monitor the evolution of market needs/requests to better adapt the services/products offered.*
3. **Respect the laws:** *comply with the laws, rules, regulations, signed commitments applicable to the product/service, to protect Health and Safety at Work and the environment.*
4. **Sustainable development:** *put into practice ways of development and growth to build a path to integrate, in an increasingly pervasive way, principles and actions of sustainability at a strategic level and in daily activities taking into account environmental, social and governance factors (ESG).*
5. **Attention to workers' needs:** *respect workers' rights; develop and increase through training the values of people by enhancing their talent and potential, which, thanks to a virtuous mechanism, translates into motivation, professionalism; create and maintain a safe and healthy working environment through a careful risk assessment, and based on mutual respect, fairness and collaboration. Do not use or support the use of child labour and forced labour and ensure equal opportunities and freedom of association.*
6. **Supplier qualification and performance monitoring:** *create a relationship of mutual cooperation and trust in order to pursue a continuous improvement of the product/ service purchased. Collaborate with suppliers and partners to search for increasingly environmentally sustainable products and raw materials.*
7. **Participation and involvement of workers (and their representatives):** *from the point of view of prevention, worker participation represents an added value for a deep-rooted company health and safety culture, leading all workers to change through health education and behavioural change, reducing and/or eliminating risks.*
8. **Responsibility towards the environment:** *act in compliance with sensitive environmental compartments, mitigating any adverse effects through plant and procedural systems. The control and containment of air emissions and the reduction and proper management of waste are priority issues.*
9. **Compliance with applicable product requirements:** *carefully monitor the production stages of products, starting from their design, through a continuous attention not only to technological and process innovation, but*

above all to the analysis of the life cycle of the products offered to limit their environmental impact, following the guidelines proposed by UNI EN ISO 14006 regarding ecodesign.

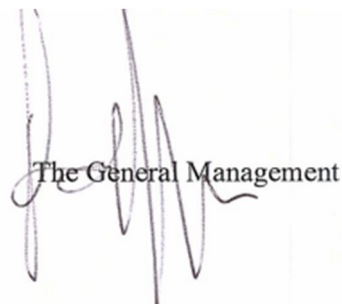
- 10. Infrastructure:** *Equip and maintain efficient infrastructures to support operational processes, reduce environmental impact, minimize business risks and safeguard the company's information assets.*
- 11. Cost monitoring and reduction:** *seek the optimization of business processes to achieve the highest level of effectiveness and efficiency, optimize "waste" both in process (consumption of raw materials) and output from the process (waste production).*
- 12. Effective communication:** *Seek clear forms of internal communication and refine communication channels to the outside to ensure transparency, reliability, competence. Communicating and disseminating information about health, safety and rights at work, the environment, internal and external "stakeholders", dialoguing with them and actively collaborating at national and international level with institutional and academic bodies.*
- 13. Continuous improvement:** *To ensure high competitiveness, the expected results are regularly monitored through the annual planning of objectives.*

Brianza Plastica S.p.A. intends quality as the "ability to respond promptly" to the needs of the customer, seen as an integral part of an indissoluble combination, which for our sector translates into conformity, product reliability, prompt service and pre and after-sales service. The involvement and training of staff, the availability of adequate resources (facilities, testing equipment and materials), the selection and growth of qualified suppliers are the strength for achieving quality objectives. The firm considers the health and safety of its employees the first commitment in the management of its business. These objectives are pursued through compliance with existing legislation and applicable legislation and through the establishment of procedures and improvement plans to prevent the possible occurrence of undesirable events such as occupational accidents and diseases. These documents are an integral part of the Organization and Management Model (Legislative Decree 231/01) approved by the Board of Directors.

The specific objectives and resources used to achieve them are defined by the General Management, on an annual basis, in the review of GSQ and OSHS and can be updated in relation to organisational and process changes, or strategic choices. The Management Review is widespread to the Company Managers.

The achievement of these objectives is monitored by the Management and the Managers on the basis of concrete and measurable parameters (indicators), in order to be able to objectively assess the achievement and make decisions based on realistic and concrete data. The DG promotes the application, improvement and development of Management Systems and strives to ensure that the contents of the Procedures and Instructions are disseminated, understood and shared by all employees and collaborators.

Carate Brianza, 17/03/2022



The General Management